nance chairman, and Laura Hartigan, finance director, Clinton/Gore '96; Mayors Dennis Archer of Detroit, MI, and Edward Randall of Philadelphia, PA; Justin Dart, former chair, President's Committee on Employment of People With Disabilities. A tape was not available for verification of the content of these remarks.

Remarks on the Resignation of **Secretary of State Warren Christopher and an Exchange With** Reporters

November 7, 1996

The President. We are truly about to make a new beginning. Yesterday, at the wonderful welcome home that Hillary and Al and Tipper and I had at the White House, I saw a remarkable sight: Warren Christopher was wearing a T-shirt. [Laughter] He did have it on underneath his Saville Row suit. Nonetheless, it was there. This is the same Warren Christopher, I would remind you all, who made People magazine's best dressed list, the only man ever to eat Presidential M&M's on Air Force One with a knife and fork. [Laughter]

Yesterday, Secretary Christopher gave new meaning to my conviction that we are entering an age of new and remarkable possibility. Today it is with great regret at his departure but deep gratitude for his service to our administration and to our country that I have accepted Warren Christopher's decision to step down as Secretary of State.

He has left the mark of his hand on history, not in some theoretical, intangible fashion but in concrete ways that have made a real difference in the lives of the American people and people around the world. He has served three previous Democratic administrations, as a trade negotiator, a Deputy Attorney General, a Deputy Secretary of State when he brought home our hostages from Iran. These past 4 years, I have been proud and privileged to have him by my side as Secretary of State.

Today, if the children of the Middle East can imagine a future of cooperation, not conflict, if Bosnia's killing fields are once again playing fields, if the people of Haiti now live in democracy instead of under dictators, in no small measure, it is because of Warren Christopher. The cause of peace and freedom and decency have never had a more tireless or tenacious advocate.

Those of us who have worked with Chris know that his quiet dignity masks a steely determination. Let me cite just one example.

History will record that Bosnia's peace was secured at Dayton. It will also recall that, literally, until the last minute the outcome was in doubt. Our negotiators had their bags packed and were ready to head home without an agreement. But Chris refused to give up. And the force of his will finally convinced the Balkan leaders to give into the logic of

For all Secretary Christopher's skill at diffusing crises, I believe his lasting legacy was built behind the headlines, laying the foundations for our future. Under his leadership we've taken on new threats like terrorism, the spread of weapons of mass destruction, and environmental degradation. We're seizing the opportunities to make the 21st century more secure and prosperous for every American; working toward a Europe that is undivided, democratic, and at peace; building a new partnership with a strong and open Russia; meeting the challenges of change in Asia with strength and steadiness; opening more markets abroad and helping American businesses to take advantage of these new opportunities.

Perhaps most important, Warren Christopher's life provides powerful proof that America has a unique responsibility and a unique privilege to lead. He has helped the American people understand that we cannot lead on the cheap; it takes time, energy, and resources. And as we go forward, I pledge to protect and preserve the resources for our diplomacy that Warren Christopher has put

to such good use.

Finally, let me say, as all of you know, I owe Warren Christopher a debt that extends far beyond the broad range of his responsibilities. Few individuals did more to shape my first administration. He chaired our Vice Presidential search committee, and I'd say he came up with a pretty good recommendation. [Laughter] The American people have him to thank for my selection of Al Gore and the subsequent development of the most unique partnership in the history of the Presidency and the Vice Presidency. And I think it is clear that the Vice President has been the most influential and constructive force ever to occupy the Vice Presidency's office.

Warren Christopher directed the 1992 transition, in particular, in building a Cabinet team that helped to put America on track as we enter the 21st century, one which a scholar of the Presidency wrote me and said was the most loyal Cabinet since Thomas Jefferson's first administration.

These past 4 years, time and again, I have reached out to my friend for his counsel, his judgment, and his support. It is no exaggeration to say that Warren Christopher has literally been America's elder statesman. It's also no exaggeration today that retains the energy, the vigor, and the capacity of a person half his age.

I thank Secretary Christopher for agreeing to stay on until we select a successor. I will consult closely with him in that process. In the weeks ahead I may have a hard time finding him, however. The Secretary is continuing to do the vital business of our Nation, participating next week in the Cairo conference, traveling to China and throughout Asia, moving on to Europe to work on Bosnia, and adapting NATO to the future.

Secretary Christopher already has set a 4-year record as America's most traveled diplomat-in-chief. If you could earn frequent flyer miles for Government travel, we would owe him at least a round trip on the space shuttle. [Laughter] The Vice President says that with the travel he's already logged in, he could go to the Moon and back and back to the Moon again. I want him to travel a few more miles so he will finish on the right planet. [Laughter]

Through dignity, determination, hard work, and skill, through an unbelievable, powerful collection and combination of his intellect, his integrity, and his good heart, Warren Christopher has earned our Nation's admiration and a debt that can never be fully repaid. From the bottom of my heart, I thank him for his service to the Nation and his unique friendship to the President.

Mr. Secretary.

[At this point, Warren Christopher made brief remarks thanking the President; the Vice President; and his wife, Marie.]

Selection of a Successor

Q. Mr. President, how will you go about choosing a successor? What's your plan for doing that?

The President. Don't sit down now. It won't take long for me to answer this question. [Laughter]

Let me say to all of you here in the press, I intend to have a press conference tomorrow afternoon, and I'll be more than happy to answer all of your questions in greater detail.

But I will go about selecting a successor, first of all, by soliciting the Secretary of State's advice and the advice of others on our national security team and others beyond that with whom I have worked and whom I trust. And I'm sure I'll get some unsolicited advice as we go along, and that's a good thing. I believe that the Secretary will be difficult to replace, but I think there will be worthy Americans who can contribute, who are willing to serve. And with all these places where we have vacancies, I want to cast a wide net.

And I think the American people sent us another message on Tuesday. They want us to work together. They like it when we try to have principled compromise. And they want us to create a vital center, that is, not one that just splits the difference but one that moves the country forward in an aggressive way, Republicans and Democrats and independents alike. And I will be looking, in all these personnel decisions that I have to make, across a broad span of American people to try to get the best people to create that vital center and take this country into the 21st century.

And I'll see you all tomorrow and look forward to answering your questions. Thank you. Thank you.

NOTE: The President spoke at 2:50 p.m. in the Cross Halls on the State Floor at the White House.

Executive Order 13024—Amending Executive Order 12015, Relating to Competitive Appointments of Students Who Have Completed Approved Career-Related Work Study Programs

November 7, 1996

By the authority vested in me as President by the Constitution and the laws of the United States of America, including sections 3301 and 3302 of title 5, United States Code, it is hereby ordered as follows:

Section 1. Executive Order 12015 of October 26, 1977, is amended as follows:

- (a) in section 2 by striking "career or career-conditional" both times it appears and inserting in lieu thereof "term, career, or career-conditional";
- (b) by redesignating section 4 as section 5; and
- (c) by inserting after section 3 the following new section:
- **"Sec. 4.** Students converted to term appointment under section 2 may subsequently be converted noncompetitively to a career or career-conditional appointment before the term appointment expires."

William J. Clinton

The White House, November 7, 1996.

[Filed with the Office of the Federal Register, 8:45 a.m., November 8, 1996]

NOTE: This Executive order will be published in the *Federal Register* on November 12.

Proclamation 6951—To Extend Nondiscriminatory Treatment (Most-Favored-Nation Treatment) to the Products of Romania

November 7, 1996

By the President of the United States of America

A Proclamation

Pursuant to section 2 of Public Law 104–171, and having due regard for the findings of the Congress in section 1 of said Law, I hereby determine that Title IV of the Trade

Act of 1974 (19 U.S.C. 2431–2441), should no longer apply to Romania.

Now, Therefore, I, William J. Clinton, President of the United States of America, acting under the authority vested in me by the Constitution and the laws of the United States, including but not limited to section 2 of Public Law 104–171, do proclaim that:

- (1) Nondiscriminatory treatment (most-favored-nation treatment) shall be extended to the products of Romania, which will no longer be subject to Title IV of the Trade Act of 1974.
- (2) Any provisions of previous proclamations and Executive orders inconsistent with the provisions of this proclamation are hereby superseded to the extent of such inconsistency.
- (3) The extension of nondiscriminatory treatment to the products of Romania shall be effective as of the date of publication of this proclamation in the *Federal Register*.

In Witness Whereof, I have hereunto set my hand this seventh day of November, in the year of our Lord nineteen hundred and ninety-six, and of the Independence of the United States of America the two hundred and twenty-first.

William J. Clinton

[Filed with the Office of the Federal Register, 11:08 a.m., November 8, 1996]

NOTE: This proclamation will be published in the *Federal Register* on November 12.

Digest of Other White House Announcements

The following list includes the President's public schedule and other items of general interest announced by the Office of the Press Secretary and not included elsewhere in this issue.

November 2

In the afternoon, the President traveled from San Antonio, TX, to Little Rock, AR. In the evening, he traveled to New Orleans, LA. Later, the President traveled to Tampa, FL, arriving after midnight.